

Guardian Angels Central Catholic
School Board Meeting Minutes
October 16, 2024
6:30 pm - Rectory

Matt Ridder called the meeting to order.

Fr. Weeder began the meeting with a prayer.

Roll Call was taken. Board members present: Matt Ridder, Bend Borgmann, David Karnopp, Allyn Knobbe, Leanne Ritter, Carmen Schlickbernd, Tracy Schwer, Mark Wooldrik

Board Members not present: Dan Woodbury

School Administration present: Paula Peatrowsky, Andrew Bradley

Minutes from the prior meeting were reviewed. Dave made the motion to approve. Carmen seconded the motion. All in favor. Motion carried.

Booster Club - The new scoreboard at the football field was brought up. It looks great and was very inexpensive to do.

SPA- Elementary bowling is happening now. Spa helped with JayRun - they provided a sweet treat at the end of the run. They also provided snacks to teachers for parent-teacher conferences. They are also helping with field trips to the Harvest Moon Pumpkin Patch.

Capital Campaign- Lisa spoke about the upcoming alumni event. She thought she sent approximately 2,100 envelopes. Of those, 188 have been returned by the post office for wrong addresses. Andrew Bradley has started a spreadsheet to begin a master list of alumni. Of the envelopes sent, we have received 58 responses back with donations for a total of \$18,863. The donation range was from \$50 -\$2,000.06. Of the 58, only 26 requested a t-shirt. The cost to do this event was approximately \$4,200 between printing, postage and the t-shirts.

Only 12 of the 58 responses said they would want their name published. Most would like to remain anonymous. As of today, the total amount collected is \$37,000, and we have about \$100,000 in new pledges. The gain has slowed down, but due to harvest it was understandable. This Saturday we will begin sorting the t-shirts. Any help is welcome.

Reminder that the alumni event will be next Tuesday. So far 30 have RSVP'd to the event. The next campaign meeting is October 23, from 4 p.m. to 5 p.m. in the rectory.

Andrew Bradley mentioned that the event is open house style. They will have some presentations at 6:15 p.m. and 7:15 p.m.. A QR code will be available if people want to donate. This is more of a "Friend Raiser" event.

Facilities - Walked through the elementary school. Would like to update all fluorescent lights to LED's. Kaup Electric is doing this as a donation. For the last 40 years, Kaup's has been replacing all the bulbs and ballast at no cost to the school. They will do all of the replacements if we can spread them out over time. Again, at no cost to the school. Bathrooms - easy minor updates. Ceiling tiles in some classrooms are bowing from moisture. We will need to plan on

replacing windows in the next couple of years. After the HVAC is replaced, we have to decide how many windows we will need to open. We plan on walking through the high school next week.

HVAC - Rutts has given us a bid for geothermal and have sent us a proposal for this. Right now it does not look like it is a better plan for us. We will schedule a meeting with Rutts to come and answer the questions we have regarding geothermal.

Finance: Dave indicated another shortage was found. We will need to increase our ask from \$98,000 to \$213,000.

Mark made the motion to approve the budget and add an additional \$70,000 to our ask from the Capital Campaign to \$213,000. Leanne seconded the motion. All in favor. Motion carried.

In looking at next year's budget, the custodian and the high school principal's salary have been paid by JayFest or supplemented by the Hank Stalp trust. These sources will go away next year and this will have to be absorbed into the budget.

The Finance Committee will be meeting with Chris Hutchinson at F&M Bank on Tuesday to start the process of updating the signers on the accounts; this is Phase 1. Phase 2 is to close out some of the "phantom" accounts that are no longer in use.

Governance - They are meeting Monday and their primary goal is to get the governance for all the committees put together.

Evaluation of Andrew Bradley. We need to set a 90-day evaluation for Andrew. Matt would like this to become an annual review for the president at this time of year. Then the discussion was when do we do the principals and the teachers. Paula said last year, she sent the letter of intent out in January to try and stay ahead of other schools looking to hire. Typically, evaluations are done at the end of the year in April. A formal observation is done during first and second semesters. Walk-through observations are done throughout the year to collect evidence. All of this is compiled for the evaluation in April. Principals should be done earlier than the teachers. When do we offer contracts to the president, principals and teachers? Andrew Bradley will reach out to Vicki and see how the archdiocese does this.

The School Board is setting a date/time for Andrew's evaluation.

Advancement - meeting on Friday

President's Report - Will now be combining the president's report with the principals' reports. Andrew mentioned that Caleb Ridder has been named a National Merit Finalist.

Andrew is still meeting with people, and has started talking with people outside of the community. He visited with Jeff Ohnoutka, the president of Columbus Catholic Schools. He is willing to help us with Governance handbooks. Professional expectations need to be set for the school board. For example, what is the expectation for showing up to meetings and doing community service work?

Andrew is visiting with Bergan Catholic in Fremont.

Andrew is taking a class on Funding Sources. How do we fund the school in a tough economy? The bathroom project should wrap up soon.

Lutz report came in regarding the audit. Andrew has not had a chance to fully review this report.

Mark W raised the question as to when do we start talking about tuition. Leanne suggested having at least one if not two executive meetings a month. Mark suggested we have them until at least December 15.

Father closed the meeting with a prayer.

Mark made the motion to adjourn the meeting. Ben seconded the motion. All in favor. Meeting adjourned.

Respectfully submitted,
Tracy Schwer